

A low-angle, upward-looking perspective of several modern skyscrapers with glass facades. The buildings are framed by a blue sky with soft, white clouds. The glass reflects the sky and each other, creating a complex geometric pattern. A thin, white, curved line is visible in the sky, possibly a cable or a decorative element.

Careers at Arcus Consulting



"Since Arcus was founded over 50 years ago, we've worked hard to become our clients' trusted partners in the built environment. We believe the skills and dedication of our staff are the key to our success, and that together, we can achieve excellence."

CLIVE SELLERS
MANAGING PARTNER
ARCUS CONSULTING LLP



Who we are

Arcus Consulting is a long-established multi-disciplinary consultancy practice with over 50 years' experience. We are equipped to deliver a totally integrated professional service that embraces every aspect of the built environment.

Our success is due to both the professional expertise of our staff and our commitment to place our clients at the heart of everything we do. We believe that there's nothing more satisfying than providing our clients with innovative solutions that achieve the best possible results.

Equal opportunities, for all

As an equal opportunity employers, we value diversity. Arcus is dedicated to providing a safe working environment for all our staff, in which no-one suffers discrimination, either directly or indirectly, because of their gender, race, ethnic or national origin, marital status, disability, sexual orientation, religious beliefs or age. Our equality and diversity statement is available to view under the policy section of our website

Our Services

- PROJECT MANAGERS
- ARCHITECTS
- BUILDING SURVEYORS
- QUANTITY SURVEYORS
- EMPLOYER'S AGENTS
- PRINCIPAL DESIGNERS
- CLERK OF WORKS
- RETROFITTING SERVICES

Partnership You Can Trust

Teamwork is key

Independently owned and managed by a team of experienced partners, we provide a level of dedicated expertise and personal service that is second to none. We focus on strategy, operations, and efficiencies to ensure that we deliver on the promises made: to achieve excellence in the delivery of cost-effective and sustainable building solutions.



Our people

Arcus has offices in Liverpool, London, Manchester, Newcastle and Wakefield. Our ability to operate as 'one office' across different locations enables us to offer our clients a local focus and wide ranging professional expertise. Our teams work cohesively together on single or multi-disciplinary projects to ensure our clients receive the best possible service. With a wealth of knowledge to draw from, we are able to consider not only the initial design and technical aspects of schemes, but also future adaptability, performance and whole life cost to create projects that serve client's needs both short and long term.

Our clients

Acting as either a single or multi-disciplinary consultant, we specialise in the design, management and maintenance of all aspects of the built environment. Our clients come from a broad range of sectors, from social housing providers and hospitals, to universities and governments. This provides our staff the opportunity to gain wide ranging experience, in both familiar and new sectors.



“As partners at Arcus, we are actively involved in all aspects of the business. We ensure every member of the Arcus team has a direct reporting line to the partners regardless of their role, so that everyone’s voice can be heard.”

ANDREW RIDINGTON
SENIOR PARTNER
ARCUS CONSULTING LLP



“At Arcus, we actively push to be at the forefront of innovation and support our staff to do the same. We provide opportunities and training to ensure our team are kept up to date on the latest technologies and methods of the construction industry.”

BOBBY CHAKRAVARTHY
PARTNER & HEAD OF ARCHITECTURE
ARCUS CONSULTING LLP



Investors in people

A genuine people business

At Arcus we believe that it's important not only to recruit the right people, but to give our staff the right platform to grow both professionally and personally. As a Gold Investors in People organisation, we provide a healthy and supportive environment that promotes personal well-being and development.

We have implemented a training policy which details our commitment to our staff's continuous training and development to ensure they have the necessary skills and knowledge to excel.

Professional qualification support

Arcus is dedicated to constant learning and invest in the professional development of team members at every level. We provide in-house CPD seminars, structured training programmes and support for those working towards qualifications, including RIBA, RICS, CIOB, APS and CIAT to name a few.

Our partners take an active role in mentoring and as Fellows and Chartered members of the RIBA, RICS and CIM, they are perfectly placed to enable our staff to be the very best they can be.

Getting the right career start

For those looking to start their career in the built environment, Arcus offers undergraduate students year out placements to work in the industry and gain hands on knowledge before they graduate.

We also offer apprenticeships in a number of different fields, for both technical and non-technical staff. Apprenticeships provide training to industry recognised standards and are a great way to learn skills, gain first-hand work experience and begin your career.

“My apprenticeship at Arcus allowed me to gain confidence and develop my skills whilst working towards a professional qualification. Working alongside experienced professionals and improving my knowledge of the construction industry has helped me to develop as a valued member of the team and as an individual.”



Life at Arcus

Our core values

Our core values are at the forefront of everything we do. They enable us to build a culture where innovative and passionate people can be part of an inclusive, collaborative and supportive team. We believe every new team member helps our culture to develop and grow whilst staying true to our core values.

As an equal opportunity employer, we accept that everyone has a right to their distinctive and diverse identities. We monitor the composition of our workforce, our equality and recruitment policies, and take positive action if it appears that the statement is not being fully implemented or is ineffective in ensuring a fair and equal environment.

We are committed to continual improvement across all our operations and are certified to ISO 9001, ISO 14001 and ISO 45001, maintaining a comprehensive programme of assurance for Quality, Environmental and Health & Safety systems.

Taking care of our staff

We value all of our staff and go out of our way to remove barriers to working, including flexible hours and the option to work from home where appropriate. In addition to a competitive salary, we also provide all employees with an excellent benefits package, including:

- Generous annual leave allowance.
- Contributory pension scheme.
- Access to company pool car.
- Cycle to work scheme.
- Paycare scheme including: dental, shopping vouchers, 24/7 GP access and more

- Free tea, coffee etc.
- An additional half day holiday before each bank holiday.
- Regular staff socials, parties and events.
- Additional leave over the Christmas period



chill

laugh

talk

relax

You can't
have a
rainbow
without a
little rain

"Taking care of our staff is, and always has been, an intrinsic part of our company culture. We prioritise the physical and mental wellbeing of our team, and seek to create an environment in which everyone can excel."

ANDREW GREENWOOD
PARTNER & HEAD OF HR
ARCUS CONSULTING LLP



“Arcus puts great emphasis on going above and beyond to better the communities in which our teams live and operate. We maintain rigorous moral and legal standards, ensuring a comprehensive programme of quality, environmental, and health and safety systems.”

JULIE REYNOLDS
PARTNER & HEAD OF BUSINESS DEVELOPMENT
ARCUS CONSULTING LLP

Giving Something Back

Fulfilling responsibilities

We believe that building a strong business and better communities are not conflicting goals, but essential components for long term success. We place corporate and social responsibility firmly at the heart of our business and strive to make a positive impact through active involvement with charities, communities and environmental causes. We have a dedicated in-house Social Value Coordinator who works with our clients to provide a range of support including pro-bono work, education, volunteering and fundraising.

We are committed to building sustainable communities. We prioritise the employment and development of local people, work with local supply chains, maximise employment opportunities and incorporate training initiatives into our projects wherever possible.



Sustainable operations

Sustainability is at the core of our operations. We constantly work to reduce harmful impacts on the environment through our practices and systems, both internally and externally.

Our teams work to deliver the most sustainable projects possible, and we participate in the Cycle to Work scheme and encourage staff to use public transport where possible, helping staff to reduce carbon emissions whilst promoting healthy lifestyles. Whilst there's still further to go, so far we have:

- Reduced paper ream usage by over 90%
- Increased waste recycling by over 50%
- Nearly halved our CO2 emissions
- Introduced eco-friendly pool cars for staff use





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